

GOVERNMENT OF ASSAM
LABOUR WELFARE DEPARTMENT
JANATA BHAWAN: DISPUR: GUWAHATI- 6.

ORDER BY THE GOVERNOR

NOTIFICATION

Dated Dispur, the 8th May, 2020.

No. GLR.170/2019/Pt./4: In exercise of the power conferred by Sub-Section (2) of Section 65 of the Factories Act, 1948, the Governor of Assam is pleased to grant exemption to the adult worker of all factories in the State of Assam from the provisions of Section 51, 52, 54 and 56 of the Factories Act and in exercise of the power conferred under Section 5 of the Assam Shops and Establishments Act, 1971, the Governor of Assam is pleased to exempt the provisions under Section 6 of the Assam Shops and Establishments Act, 1971 with effect from 08.05.2020 to deal with the exceptional pressure of work due to COVID-19 Pandemic.

1. Total nos. of hours of work in any one day shall not exceed twelve hours.
2. The spread over, inclusive of intervals for rest shall not exceed thirteen hours in any one day.

Employers and employees may mutually agree to extension of working hours upto a maximum of 12 hours, subject to payment of overtime wages to the employees/workers. The mutual agreement shall remain valid upto maximum of 3 (three) months from the date of issue or withdrawal of this notification whichever is earlier.

Necessary protocols for social distancing and personal hygiene must be maintained strictly at work places as per the guidelines issued by Govt of India as well as Govt. of Assam.

Sd/-J.B.Ekka, IAS
Principal Secretary to the Govt. of Assam,
Labour Welfare Department, Dispur,
Guwahati-6.


Memo No. No. GLR.170/2019/Pt./4-A

Dated Dispur, the 8th May, 2020

Copy to:

1. The Principal Secy. to the Hon'ble Chief Minister, Assam for kind appraisal of Hon'ble Chief Minister.
2. The SO to Chief Secretary, Assam for kind appraisal of the Chief Secretary.
3. The Private Secretary to Home Minister, Govt of India, North Block, New Delhi-110001 for kind information w.r.t. the DO letter no.160/HMO(R)/2020, dated 04.05.2020.
4. The Private Secretary to the Minister of State, Labour Welfare, Govt of Assam for kind appraisal of the Hon'ble Minister
5. The PS to Additional Chief Secy. to the Govt. of Assam, Home & Political Department, Dispur, Guwahati-6 for kind appraisal of Additional Chief Secretary.
6. The Commissioner, Guwahati Municipal Corporation for information and necessary action.
7. The Labour Commissioner, Assam, Gopinath Nagar, Guwahati-16 for information and necessary action.
8. The Chief Inspector of Factories, Assam, Betkuchi, Lokhra, Guwahati-40 for information and necessary action.
9. The DIPR, Assam, Dispur, Guwahati-6. He is requested to give wide publicity through the T.V, A.I.R. and Daily Newspaper.
10. All concerned Officers/Inspectors.
11. The Deputy Director, Assam Govt. Press, Bamunimaidan, Guwahati-21 for information. He is requested to take necessary action for publication of the notification in Assam Gazette and send 100 copies to this department.

By order etc.,


Deputy Secy. to the Govt. of Assam,
Labour Welfare Department, Dispur,