

**GOVERNMENT OF ASSAM**  
**LABOUR WELFARE DEPARTMENT**  
**(Wages Branch)**  
**JANATA BHAWAN : : DISPUR : : GUWAHATI - 6**  
**ORDER BY THE GOVERNOR**  
**NOTIFICATION**

**Dated Dispur the 19<sup>th</sup> January 2026**

No.E-237653/363 : Consequent upon the tripartite agreement arrived at amongst the Brahmaputra Valley Fertilizer Corporation Ltd. (BVFCL) management, the Contract Labour Union and the contractor of BVFCL, Namrup on 23/11/2025 regarding piece rate wages enhanced by 90% over and above the wages notified in March 2014 (w.e.f 1.1.2014), the Governor of Assam is please to hereby revise the minimum rates of wages payable to the employees / workers engaged in the loading & unloading of urea bags in the State, on interim basis, pending full implementation of recently notified Labour Codes in the state.

<b>Category of the schedule</b>	<b>Minimum rates of wages per MT (w.e.f. 01-01-2014)</b>	<b>Revised Minimum Wages</b>
Mechanized filling weighing of urea from both Per Mt. Conveyor to bankers, check weight of filled bags Mechanized stitching of filled bag, cutting of Threads and managing of filled bags in LPC (loading platform conveyors)	Rs. 15.75	Rs. 29.925
Carrying of stitched and weighed bags and Loading directly in trucks/ wagons within 10 Meters from stitching point/ platform	Rs.31.50	Rs. 59.85
Carrying on stitched and weighed bags and Stacking on platform and then loading in Trucks/ wagons (when operated from Mechanized Loading point)	Rs.36.50	Rs. 69.35

In addition to the above rates of wages, the employees / workers shall be entitled to variable dearness allowance (VDA) to the the extent of 75% of the rise or fall in the Index point in the All India Consumer Price Index for Industrial Workers. Rates of VDA shall be revised every six months on the basis of difference in All India CPI(IW) during the intervening period.

As agreed among parties, the above rates will be effective with effect from 1.12.2025, and will remain in force until further orders.

Principal Secretary to the Govt. of Assam  
Labour Welfare Department

Memo No.E-237653/363-A

Dated Dispur the 19<sup>th</sup> January 2026

Copy to :-

1. The P.S. to Minister, Labour Welfare, Assam, Dispur, Guwahati- 6 for information.
2. The P.S. to Principal Secretary, Labour Welfare Department, Dispur, Guwahati- 6.
3. The Labour Commissioner, Assam, for information.
4. Employees'/ Employers' Associations concerned.
5. All Administrative Department concerned.

By order etc,

Joint Secretary to the Govt. of Assam  
Labour Welfare Department,