

GOVERNMENT OF ASSAM
LABOUR WELFARE DEPARTMENT : : RESEARCH CELL
JANATA BHAWAN : : DISPUR : : GUWAHATI - 6
ORDER BY THE GOVERNOR
NOTIFICATION

No.E-273060/536 : In continuation to the Notification No. E-273060/519, dtd. 20th June, 2025, the rates of VDA payable to the workers engaged in loading and unloading of urea bags in the State of Assam are fixed on the basis of 75% rise on average all India General CPI for Industrial Workers.

And whereas the All India General CPI (Base 2016=100) average for the period January, 2025 to June, 2025 has risen by 0.03 points (75% rise = 0.015) over the average CPI points of the period July, 2024 to December, 2024.

Now, it is hereby notified that the following VDA shall be payable to the workers engaged in loading & unloading of urea bags in the State of Assam w.e.f. **01-07-2025**. However, if any wage enhancement has been made by the employer during this period, the gross wage payable shall be adjusted accordingly. Once the wage enhanced by the employer exceeds the Government notified wage w.e.f 01/12/2025, the VDA shall be nullified.

| Category of the schedule | Minimum rate of wages per MT payable w.e.f. 01-01-2014 | Loading and Unloading of the Urea Bags | | |
|---|--|--|-----------|----------------------------|
| | | Existing VDA | New VDA | Total rate of wages per MT |
| Mechanised filling weighing of urea from both Per Mt. Conveyor to bankers, check weight of filled bags Mechanized stitching of filled bag, cutting of Threads and managing of filled bags in LPC (loading platform conveyors) | Rs. 15.75 | Rs. 6.058 | Rs. 0.236 | Rs. 22.036 |
| Carrying of stitched and weighed bags and Loading directly in trucks/ wagons within 10 Meters from stitching point/ platform | Rs.31.50 | Rs.12.934 | Rs. 0.472 | Rs. 44.902 |
| Carrying on stitched and weighed bags and Stacking on platform and then loading in Trucks/ wagons (when operated from Mechanized Loading point) | Rs.36.50 | Rs.16.242 | Rs. 0.547 | Rs. 53.287 |

Principal Secretary to the Govt. of Assam
Labour Welfare Department

Memo No.E-273060/536-A, #ApprovedDate#

Copy to :-

1. The P.S. to Minister, Labour Welfare, Assam, Dispur, Guwahati- 6 for information.
2. The P.S. to Addl. Chief Secretary, Labour Welfare Department, Dispur, Guwahati- 6.
3. The Labour Commissioner, Assam, for information.
4. Employees'/ Employers' Associations concerned. By order etc,
5. All Administrative Department concerned.

Joint Secretary to the Govt. of Assam
Labour Welfare Department,